

OFFICE OF THE GENERAL COUNSEL

MEMORANDUM GC 93-8

June 28, 1993

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Jerry M. Hunter, General Counsel

SUBJECT: Memorandum of Understanding between the General
Counsel and the National Labor Relations Board
Union Extending Field Agreements

Attached is a Memorandum of Understanding between the General Counsel and the National Labor Relations Board Union extending the terms of the Field Agreements covering professional employees and clerical employees which are still in effect. Please provide a copy of this memorandum immediately to the NLRBU local Union and any District Vice-Presidents within your Region.

Any questions concerning this memorandum should be directed to your Assistant General Counsel.


Jerry M. Hunter

Attachment

cc: NLRBU

MEMORANDUM GC 93-8

MEMORANDUM OF UNDERSTANDING
between the
GENERAL COUNSEL OF THE NATIONAL LABOR RELATIONS BOARD
and the
NATIONAL LABOR RELATIONS BOARD UNION

The Office of the General Counsel (OGC) and the National Labor Relations Board Union (NLRBU) agree as follows:

1. The provisions of the Field Agreements covering clerical employees and professional employees which are still in effect will be extended until six months after a General Counsel is confirmed for a new term or June 30, 1994, whichever is sooner, under the terms set forth herein.
2. The parties agree to further pend the demand to bargain competitive procedures for promotions to the expert level until such time as the OGC has completed its consideration of these issues. The OGC reserves its right to initiate negotiations over any issue affecting expert level employees at any point during this extended agreement. Should the OGC pursue this matter by initiating negotiations over these issues, the parties will endeavor to resolve ground rules for such negotiations as expeditiously as possible.
3. Those provisions of the Field Agreement covering clerical employees which set forth the grades, positions and progression for such employees do not bar the NLRBU from raising or pursuing clerical upgrade issues during the period of this extension, provided that nothing in this MOU constitutes a waiver on the part of the OGC of its right to decline to bargain over matters which are excluded from the definition of conditions of employment or are permissive in nature.
4. The conduct of negotiations over the Field Agreements which will succeed these extended agreements will be governed by the Federal Services Impasse Panel Direction issued in 92 FSIP 233 (February 10, 1993).

5. Nothing in this agreement is intended to waive any rights the General Counsel or the NLRBU may have under any provisions of law.

Dated: 6/10/93

Reese J. Walters

Office of the General Counsel

Hermin M. Fortuna

National Labor Relations
Board Union